



LOCAL GOVERNMENT PROFESSIONALISATION INDABA **2023**



“STRONG PARTNERSHIPS FOR RESTORING TRUST IN A CAPABLE AND DEVELOPMENTAL LOCAL GOVERNMENT: A CLARION CALL TO DRIVE THE LOCAL GOVERNMENT PROFESSIONALISATION AGENDA”

Imperatives for Establishing a Statutory Council for Local Government

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Outline

1. Some of the challenges in Local Government
2. Recent initiatives to deal with some of the challenges
3. What is professionalism
4. Essential elements of professionalism
5. Who is a professional?
6. Benefits of a Statutory Council
7. Challenges
8. Some considerations



Some of the challenges in Local Government



Low levels of trust



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Poor governance



Weak Institutional capacity



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Recent initiatives to deal with some of the challenges

- Changes in legislations
 - Public Auditing Act (AGSA investigative powers extended)
 - NQF Amendment Act on fraudulent qualifications register
 - Public Procurement Bill
- Professionalisation of the public sector- NSG
- Professionalisation of Local Government



What is professionalism

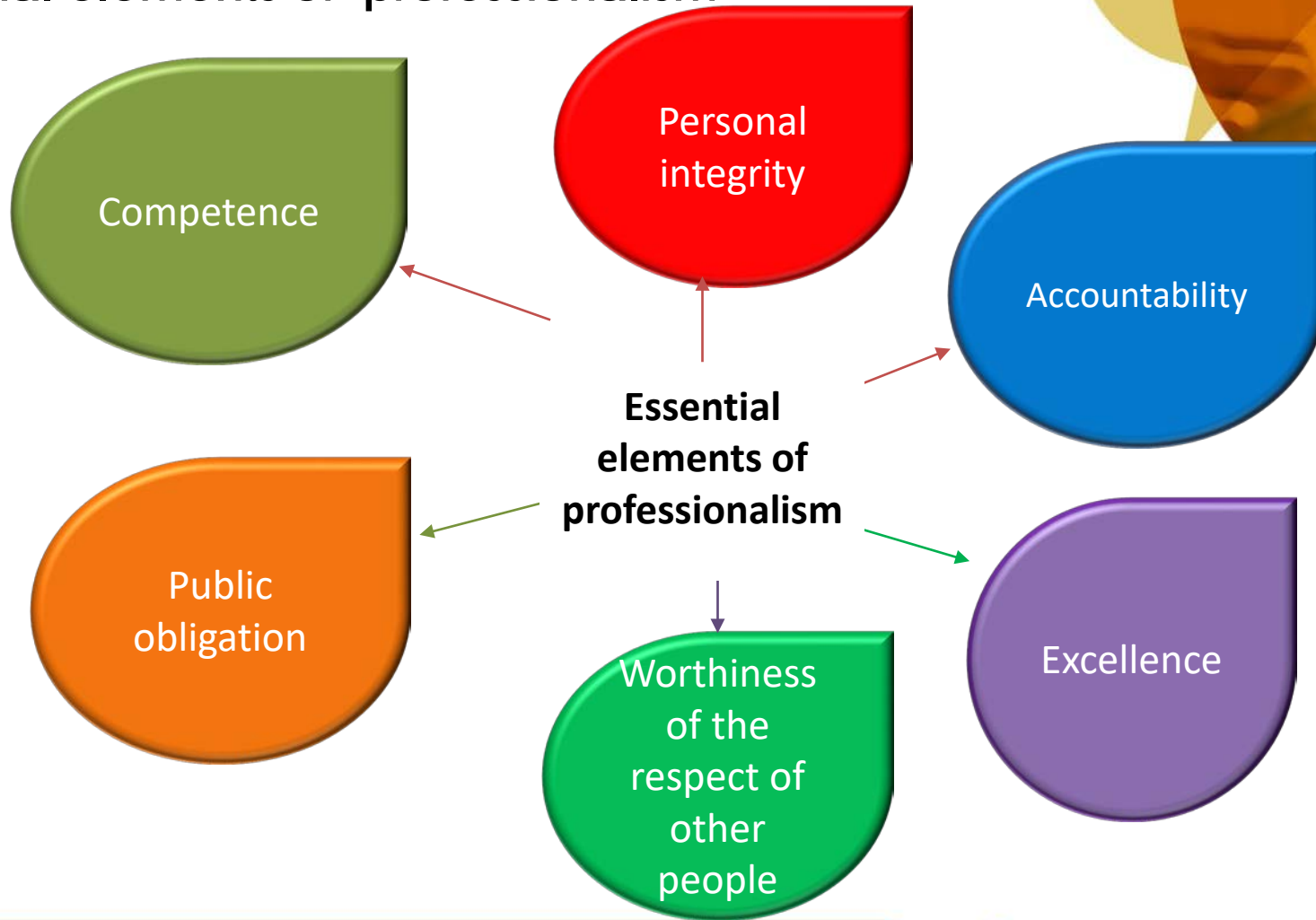
Justice Sandra Day O'Connor of the US Supreme Court defines professionalism as:

"... a commitment to develop one's skills to the fullest and to apply them responsibly to the problems at hand. Professionalism requires the adherence to the highest ethical standards of conduct and a willingness to subordinate narrow self-interest in pursuit of the more fundamental goal of public service".

It demands from professionals to *"do things right and doing the right things"*.



Essential elements of professionalism



Who is a professional?

A professional is a person who is formally certified by a professional body or belonging to a specific profession by virtue of having completed a required course of studies and/or practice, and whose competence can usually be measured against an established set of standards.

(Available online via: [BusinessDictionary.com](https://www.businessdictionary.com))

A professional means a person who is qualified, earns an income/renumeration and subscribes to a formal code of ethics and professional standards.

(P&C for Recognising a Professional Body and Registering a Professional Designation)



THE “COMPLETE” PROFESSIONAL ...

Holds appropriate qualifications

Has relevant and specific work experience

Undertakes continuing professional development (CPD)

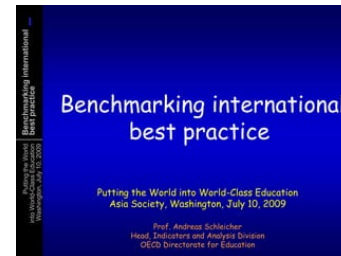
Abides by a Code of Conduct of his/her professional body



Benefits of a Statutory Council



Be proud
of who
you are



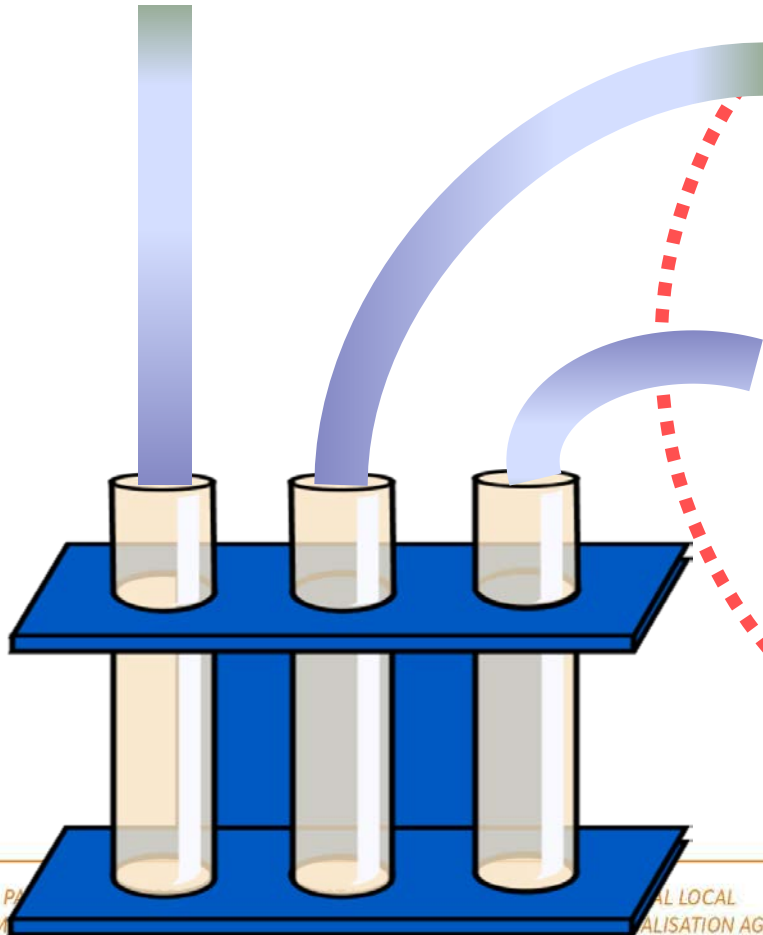
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Challenges

- Overlapping legislation
- Unclear roles and responsibilities created by legislation overlaps
- Legal issues from members
- Lack of sufficient resources



Some considerations



SCOPE

Registered Underlying Qualification

Board Exams/ Competency test

Code of Ethics

Continuing Professional development (CPD)

Membership fees

TRUST



Thank
you!

